

THE BOMBAY DYEING AND MANUFACTURING COMPANY LIMITED

FAMILIARISATION PROGRAMME FOR THE NON-EXECUTIVE DIRECTORS OF THE BOMBAY DYEING AND MANUFACTURING COMPANY LIMITED.

Clause 49 of the Listing Agreement requires a company to provide suitable training to its independent directors to familiarize them inter alia with the company, their roles, rights, responsibilities in the company, nature of industry in which the company operates and the business model of the company.

The Company has accordingly adopted a Familiarisation Programme for its non-executive directors including independent directors.

STRUCTURE OF THE PROGRAMME

The Familiarisation Programme adopted by the Company comprises two segments –

1. Familiarisation upon induction of new Independent Directors:

- The newly appointed director shall be provided with a copy of all the applicable codes and policies formulated and adopted by the Company.
- He/she shall be provided with necessary documents/brochures and reports to enable him/her to familiarize with the Company's procedures and practices.
- The newly appointed director shall also be introduced to certain key members of the senior management of the Company.

2. Regular Familiarisation Programme:

- Periodic presentations will be made at the Board and Board Committee Meetings on business and performance updates of the Company, business strategy and risks involved.
- Quarterly updates on relevant statutory changes encompassing important laws will be circulated to the Directors.

The details of familiarisation programs attended by independent directors during the year 2022-23 are as follows:

Sr. No.	Name of the Independent Director	No. of Programs / Meetings attended	No. of hours spent in such programs
1	Mr. Vinesh Kumar Jairath	4	6.20 hrs.
2	Mr. Keki Manchersha Elavia	4	6.20 hrs.
3	Mr. Sunil Siddharth Lalbhai	4	6.20 hrs.
4	Mr. Rajesh Kumar Batra	4	6.20 hrs.
5	Ms. Chandra Iyengar*	0	0
6	Mr. S Ragothaman**	1	2.15 hrs.
7	Ms. Gauri Kirloskar***	1	1.15 hrs.

*Ms. Chandra Iyengar was appointed as an Independent Director of the Company w.e.f. 9th February, 2023.

** Mr. S Ragothaman retired as Director of the Company w.e.f. 7th August, 2022 upon completion of his second term as Independent Director.

*** Ms. Gauri Kirloskar ceased to be Director of the Company w.e.f. 9th January, 2023.